



HEALTH AND SAFETY POLICY

OUR VISION

Country Condo's Limited (CCL), aspires to be the nation's top Real Estate Company while continuing to be the most trusted name in the industry. It is understood that health and safety of the employees and all other stakeholders is essential for development and progress of an organization. CCL is committed to achieve these objectives of ensuring healthy and safe environment at workplace for all by adhering to the following commitments. This policy is in line with the Company's Vision and Code of Conduct.

OUR COMMITMENT

In pursuit of our aspirations, we commit ourselves;

- To care for the health & safety of all stakeholders that is an integral part of our value system at Country Condo's Limited.
- To carry out regular assessments, identifying health & safety risks in all aspects of our business operations, thereby adopting proactive control measures for mitigation of risk, injury and ill health.
- To imbibe health & safety consciousness by participation and consultation of all stakeholders including workers through training, collaboration and expert assistance to ensure safe conduct of processes.
- To ensure compliance with the legislations applicable from time to time.
- To continually improve upon health & safety performance by adopting and providing economically viable solutions, adequate resources, process improvements and technology.

We shall develop an appropriate organization with defined responsibilities, and deploy necessary resources for the effective implementation of this policy.